



The University's Offices of Equal Opportunity and Compliance and Human Resources are providing the following information as colleges and departments determine fall planning.

Employees who need an accommodation to perform the essential functions of their job may request an accommodation by requesting online at <https://oeoc.uark.edu/reporting> or can contact the University's Office of Equal Opportunity and Compliance at 575-6208 or access@uark.edu for any questions or assistance.

Employees who are unable to work, including remote work, because the employee:

1. Is subject to a Federal, State, or local quarantine or isolation order related to COVID-19;
2. Has been advised by a health care provider to self-quarantine related to COVID-19;
3. Is experiencing COVID-19 symptoms and is seeking a medical diagnosis;
4. Is caring for an individual subject to an order described in #1 or self-quarantine described in #2;
5. Is caring for his or her child whose school or place of care is closed (or childcare provider is unavailable) due to COVID-19 related reasons; or



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6. Is experiencing any other substantially similar condition specified by the US Department of Health and Human Services may request leave under Families First Coronavirus Response Act by contacting the University's Office of Human Resources at 479-575-3717 or hrleave@uark.edu.

Employees who need leave for

1. The birth of a child and to care for the newborn child within one year of birth;
2. The placement with the employee of a child for adoption or foster care and to care for the newly placed child within one year of placement;
3. To care for the employee's spouse, child, or parent who has a serious health condition;
4. A serious health condition that makes the employee unable to perform the essential functions of his or her job;
5. Any qualifying exigency arising out of the fact that the employee's spouse, son, daughter, or parent is a covered military member on "covered active duty;" or



6. To care for a covered servicemember with a serious injury or illness if the eligible employee is the servicemember's spouse, son, daughter, parent, or next of kin (military caregiver leave)

may request leave under Family and Medical Leave Act (FMLA) by contacting the University's Office of Human Resources at 479-575-3717 or hrleave@uark.edu.