

Mission Statement

The Office of Equal Opportunity and Compliance engages with the campus community to proactively advance the University's initiatives and resources to create a more inclusive educational and work environment.

Diversity Values Statement

The university should be a place of work and study for students, faculty, and staff, which is free from all forms of discrimination, sexual intimidation and exploitation. Therefore, it is the policy of the University of Arkansas to prohibit discrimination and sexual harassment of its students, faculty, and staff and to make every effort to eliminate discrimination and sexual harassment in the university.



UNIVERSITY OF
ARKANSAS

Office of Equal Opportunity and Compliance

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The University of Arkansas is an equal opportunity, affirmative action institution. The University is committed to providing equal opportunity for all applicants for admission and employment, visitors, students, and employees without regard to race/color, sex, gender, pregnancy, age, national origin, disability, religion, marital or parental status, protected veteran or military status, genetic information, sexual orientation, gender identity or any other characteristic protected under applicable federal or state law.

OEOC

Office of
Equal Opportunity
and Compliance

Promoting inclusive excellence
through equity, access and diversity



UNIVERSITY OF
ARKANSAS

Basic Objectives

The university is dedicated to making the campus a setting where diversity is valued and celebrated and where neither prejudice nor discrimination is tolerated.

Therefore, the University of Arkansas is committed to providing equal opportunity for all applicants for admission and employment, visitors, students, and employees regardless of race, age, gender, religion, national origin, marital or parental status, disability, veteran status or sexual orientation. In addition, discrimination in employment on the basis of genetic information is prohibited.

Equal Opportunity & Compliance

Areas of Responsibility

Investigate and Facilitate Processes in Matters Concerning Complaints & Grievances:

Discriminatory Harrassment Complaint Investigations

Investigations based on race/color, sex, gender, pregnancy, age, national origin, disability, religion, marital or parental status, protected veteran or military status, genetic information, sexual orientation, gender identity or any other characteristic protected under applicable federal or state law.

Staff Grievances

Affirmative Action Programs

Implementation of the Affirmative Action Plan

Monitors the university staff and faculty recruitment processes and other affirmative action programs to ensure that all applicants and employees receive equitable consideration, the university's efforts in hiring members of underrepresented groups are strengthened, and the required documentation of good faith efforts to achieve equal opportunity and placement goals are maintained.

Training & Communication

Discriminatory Harrassment, Reasonable Accommodation, Recruitment Process (Including Search Committee), and Conflict Resolution

Equal Access and Community Engagement

EO Advisory Committee

Disability Services Committee

Additional Resources

Chancellor's Office
(479) 575-4148

General Counsel
(479) 575-5401

Title IX
(479) 575-5170

Human Resources
(479) 575-5351

Center for Educational Access
(479) 575-3104

Office of Diversity and Inclusion
(479) 575-3338

OEOC Staff

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