

## **Variance Search Justification Form**

## Faculty & Staff Positions University of Arkansas, Fayetteville

Positio	n Title	PSB#:	
Working Title (if applicable):			
Propos	ed Candidate Name:		
	ment/BUCode:		
	ed Annual Salary:		
<u>Please d</u>		tely. Unanswered will delay the approval process.	
2.	Why does this position require a wa	iver from the search process?	
3.	How does this position contribute to	o the mission of the university?	
4.		ed qualifications, as listed in the posting, state how the (Must specifically reference the qualifications listed in the	

Updated: 09/16/2016 DLW



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5.	Please provide a justification that explains why the proposed candidate is uniquely qualified for the position. Your response should include information pertaining to education, work related experiences, certifications as well as knowledge, skills and abilities.
6.	How will these functions be met if the request is not approved?
7.	What is the status of the position the employee will be vacating (if applicable)?

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