

Variance Search Justification Form

Faculty & Staff Positions
University of Arkansas, Fayetteville

5. Please provide a justification that explains why the proposed candidate is uniquely qualified for the position. Your response should include information pertaining to education, work related experiences, certifications as well as knowledge, skills and abilities.

6. How will these functions be met if the request is not approved?

7. What is the status of the position the employee will be vacating (if applicable)?